

Cultural Monitor Mentee – Bummers Flats Wetland Restoration Project

Application deadline is September 19th, 2025. Please submit your expression of interest by 4 pm MST to m_wilson@ducks.ca.

Contracting Opportunity: ᑭᓐᓇᓐ, Ducks Unlimited Canada, The Nature Trust of British Columbia, and the Ministry of Water, Lands and Resource Stewardship are seeking a cultural monitor mentee to work with an ᑭᓐᓇᓐ mentor and learn environmental management practices on traditional and western sciences and implement them into the restoration of North Bummers Marsh at Bummers Flats Conservation Complex, approximately 14 km north of Forte Steele. The successful candidate will work as a contractor for Ducks Unlimited Canada.

Contract length and time commitment: Time commitment will involve a two to three-week construction period in the fall of 2025 performing on-site supervision for several hours per day during the work week. Specific dates of construction will be provided after hiring but the expected start date is the first week of October. Hours are flexible and can be negotiated.

Contracting fees: The contractor will be paid \$35/hour, inclusive of additional expenses. The successful contractor will be responsible for paying for their own expenses related to travel, phone bills, food, personal protective equipment, etc.

Role: As the cultural monitor mentee, you will learn cultural and environmental oversight to ensure design processes and outcomes are meeting Ktunaxa values and on-site construction recognizes ᑭᓐᓇᓐᓃᓐᓃᓐ values and stewardship principles. You will also learn how to integrate Indigenous Knowledge and values into the project and provide guidance during construction based on your knowledge of the land and species that use the areas. For educational purposes, the cultural monitor will ask you to provide input on decisions and activities, including protecting cultural and environmentally sensitive areas. The cultural monitor mentee will also be required to attend steering committee planning meetings online. The number of hours worked can be flexible and negotiated with the successful candidate.



ducks.ca

Requirements: Owning a vehicle and having a driver's license would be an asset, although carpooling with the mentor is preferred. You will be responsible for bringing your own PPE. PPE requirements will be made available at orientation.

Work Conditions: This position will work extensively outside, and work will continue in all safe weather conditions. The successful applicant must be comfortable working outdoors, with heavy equipment and in various weather conditions. Training will be provided to work at an active construction site, including daily tailgate Health and Safety meetings.

Applicants: This job is open to 7aq'amnik' Knowledge Holders.

If you are interested in applying for this position, please send an email to m_wilson@ducks.ca. Please provide your name and a brief expression of interest that includes your experience and knowledge. The application deadline is Friday, September 19th, 2025 at 4 pm MST.