



People building for People.

Construction Laborer

Position Detail

Barnard Construction Company, Inc., based in Bozeman, Montana, is a heavy-civil construction company with projects underway across North America. Barnard is ranked by *Engineering News-Record*, a leading construction industry periodical, as one of the nation's Top 400 civil contractors. We specialize in dam construction and rehabilitation, power transmission and distribution, tunneling, inland marine, oil, gas, utility, and sewer and water pipeline projects. We offer competitive wages, 401(k)s, a generous health plan, and challenging career opportunities with a financially solid company. Barnard's people are the reason for the success of the company. Our reputation attracts the highest quality personnel, people who are committed to producing projects that set a standard for excellence. At Barnard, we build the riskiest, most difficult, complex jobs we can find and we hire people who thrive on tough work and demanding opportunities. Labourer's start at \$32/hr. LOA is \$175 per day.

Essential Duties and Responsibilities:

Must possess competence in the following areas in order to perform his/her role in a safe, productive and effective manner:

- Digging, spreading, shoveling and leveling dirt and gravel,
- Using a pick and shovel
- Lift, carry and support construction material
- Mix, pour, and spread concrete, gravel and other materials.
- Excavation, trenching, erect scaffolding, remove rubble and debris
- Perform clean-up work in connection with the above work

Position Requirements:

- Must be able to pass a pre-employment drug screen
- Ability to exert heavy physical effort, handling average weight objects up to 25 pounds
- Ability to kneel, stoop, crouch, balance, climb or crawl
- Ability to correctly rig and hoist material
- Ability to tolerate heights without fear
- Ability to maintain balance
- Ability to stand or walk for long periods of time, reach for, handle, and manipulate items and to work in extreme weather conditions (cold and wet)
- Able to work long, irregular and varied hours, 50 to 70 hours per week
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards.
- Ability to safely and effectively perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.

Equal Opportunity Employer Veterans/Disabled, E-Verify Employer